

Table 2.0
Affirmative Action Goals

Organizational Unit: TOTAL UNIVERSITY (full time and part time employees)

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|------|--------------|-----------|-----------|
| | | | Fall 2011 | | | | |
| | a | | # | % | % | Areas (*) | % |
| | | b | c | d | e | f | |
| 3 | PROFESSIONAL | MINORITIES | 531 | 29% | 23% | | |
| | | FEMALES | 1169 | 65% | 54% | | |
| | | WHITES | 1273 | 71% | | | |
| | | BLACKS | 214 | 12% | 10% | | |
| | | HISPANICS | 157 | 9% | 9% | | |
| | | OTHER MIN | 160 | 9% | 4% | | |
| | | TOTAL (M&F) | 1804 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 373 | 36% | 34% | | |
| | | FEMALES | 898 | 87% | 74% | | |
| | | WHITES | 656 | 64% | | | |
| | | BLACKS | 211 | 21% | 20% | | |
| | | HISPANICS | 125 | 12% | 12% | | |
| | | OTHER MIN | 37 | 4% | 2% | | |
| | | TOTAL (M&F) | 1029 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 107 | 33% | 26% | | |
| | | FEMALES | 173 | 53% | 55% | * | 55% |
| | | WHITES | 220 | 67% | | | |
| | | BLACKS | 51 | 16% | 12% | | |
| | | HISPANICS | 42 | 13% | 12% | | |
| | | OTHER MIN | 14 | 4% | 4% | | |
| | | TOTAL (M&F) | 327 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 40 | 43% | 33% | | |
| | | FEMALES | 4 | 4% | 12% | * | 12% |
| | | WHITES | 53 | 57% | | | |
| | | BLACKS | 10 | 11% | 24% | * | 24% |
| | | HISPANICS | 20 | 22% | 17% | | |
| | | OTHER MIN | 10 | 11% | 2% | | |
| | | TOTAL (M&F) | 93 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 303 | 63% | 37% | | |
| | | FEMALES | 194 | 40% | 54% | * | 54% |
| | | WHITES | 179 | 37% | | | |
| | | BLACKS | 168 | 35% | 17% | | |
| | | HISPANICS | 122 | 25% | 17% | | |
| | | OTHER MIN | 13 | 3% | 4% | * | 4% |
| | | TOTAL (M&F) | 482 | 100% | | | |
| | TOTAL | MINORITIES | 1354 | 36% | | | |
| | | FEMALES | 2438 | 65% | | | |
| | | WHITES | 2381 | 64% | | | |
| | | BLACKS | 654 | 18% | | | |
| | | HISPANICS | 466 | 12% | | | |
| | | OTHER MIN | 234 | 6% | | | |
| | | TOTAL (M&F) | 3735 | 100% | | | |

**Table 2.1
Affirmative Action Goals**

Organizational Unit: EXECUTIVE SERVICES

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 12 | 26% | 22% | | |
| | | FEMALES | 16 | 35% | 54% | * | 54% |
| | | WHITES | 34 | 74% | | | |
| | | BLACKS | 6 | 13% | 10% | | |
| | | HISPANICS | 4 | 9% | 9% | | |
| | | OTHER MIN | 2 | 4% | 3% | | |
| | | TOTAL (M&F) | 46 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 9 | 33% | 25% | | |
| | | FEMALES | 24 | 89% | 74% | | |
| | | WHITES | 18 | 67% | | | |
| | | BLACKS | 7 | 26% | 13% | | |
| | | HISPANICS | 2 | 7% | 10% | * | 10% |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 27 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | | |
| | | FEMALES | 0 | 0% | 55% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 12% | | |
| | | HISPANICS | 0 | 0% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 1 | 100% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 5 | 63% | 37% | | |
| | | FEMALES | 4 | 50% | 54% | * | 54% |
| | | WHITES | 3 | 38% | | | |
| | | BLACKS | 1 | 13% | 17% | * | 17% |
| | | HISPANICS | 4 | 50% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | * | 4% |
| | | TOTAL (M&F) | 8 | 100% | | | |
| | TOTAL | MINORITIES | 26 | 32% | | | |
| | | FEMALES | 44 | 54% | | | |
| | | WHITES | 56 | 68% | | | |
| | | BLACKS | 14 | 17% | | | |
| | | HISPANICS | 10 | 12% | | | |
| | | OTHER MIN | 2 | 2% | | | |
| | | TOTAL (M&F) | 82 | 100% | | | |

**Table 2.2
Affirmative Action Goals**

Organizational Unit: ADMINISTRATIVE SERVICES

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 28 | 31% | 24% | | |
| | | FEMALES | 45 | 50% | 54% | * | 54% |
| | | WHITES | 62 | 69% | | | |
| | | BLACKS | 14 | 16% | 10% | | |
| | | HISPANICS | 9 | 10% | 10% | | |
| | | OTHER MIN | 5 | 6% | 5% | | |
| | | TOTAL (M&F) | 90 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 11 | 27% | 35% | * | 35% |
| | | FEMALES | 29 | 71% | 74% | * | 74% |
| | | WHITES | 30 | 73% | | | |
| | | BLACKS | 8 | 20% | 22% | * | 22% |
| | | HISPANICS | 2 | 5% | 12% | * | 12% |
| | | OTHER MIN | 1 | 2% | 2% | | |
| | | TOTAL (M&F) | 41 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 10 | 36% | 28% | | |
| | | FEMALES | 9 | 32% | 55% | * | 55% |
| | | WHITES | 18 | 64% | | | |
| | | BLACKS | 4 | 14% | 12% | | |
| | | HISPANICS | 5 | 18% | 13% | | |
| | | OTHER MIN | 1 | 4% | 4% | | |
| | | TOTAL (M&F) | 28 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 24 | 52% | 35% | | |
| | | FEMALES | 2 | 4% | 12% | * | 12% |
| | | WHITES | 22 | 48% | | | |
| | | BLACKS | 8 | 17% | 17% | | |
| | | HISPANICS | 11 | 24% | 17% | | |
| | | OTHER MIN | 5 | 11% | 1% | | |
| | | TOTAL (M&F) | 46 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 162 | 68% | 37% | | |
| | | FEMALES | 90 | 38% | 54% | * | 54% |
| | | WHITES | 77 | 32% | | | |
| | | BLACKS | 116 | 49% | 17% | | |
| | | HISPANICS | 37 | 15% | 17% | * | 17% |
| | | OTHER MIN | 9 | 4% | 4% | | |
| | | TOTAL (M&F) | 239 | 100% | | | |
| | TOTAL | MINORITIES | 235 | 53% | | | |
| | | FEMALES | 175 | 39% | | | |
| | | WHITES | 209 | 47% | | | |
| | | BLACKS | 150 | 34% | | | |
| | | HISPANICS | 64 | 14% | | | |
| | | OTHER MIN | 21 | 5% | | | |
| | | TOTAL (M&F) | 444 | 100% | | | |

Table 2.3
Affirmative Action Goals

Organizational Unit: STUDENT AFFAIRS

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|-------------------|-----------------|
| | | | Fall 2011 | | | | |
| | a | | # | % | % | | % |
| | | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 21 | 28% | 27% | | |
| | | FEMALES | 53 | 71% | 54% | | |
| | | WHITES | 54 | 72% | | | |
| | | BLACKS | 13 | 17% | 12% | | |
| | | HISPANICS | 6 | 8% | 9% | * | 9% |
| | | OTHER MIN | 2 | 3% | 3% | | |
| | | TOTAL (M&F) | 75 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 30 | 44% | 31% | | |
| | | FEMALES | 60 | 88% | 74% | | |
| | | WHITES | 38 | 56% | | | |
| | | BLACKS | 20 | 29% | 15% | | |
| | | HISPANICS | 8 | 12% | 14% | * | 14% |
| | | OTHER MIN | 2 | 3% | 2% | | |
| | | TOTAL (M&F) | 68 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 8 | 13% | 26% | * | 26% |
| | | FEMALES | 15 | 94% | 55% | | |
| | | WHITES | 8 | 50% | | | |
| | | BLACKS | 4 | 25% | 12% | | |
| | | HISPANICS | 3 | 19% | 11% | | |
| | | OTHER MIN | 1 | 6% | 5% | | |
| | | TOTAL (M&F) | 16 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 14 | 56% | 31% | | |
| | | FEMALES | 2 | 8% | 15% | * | 15% |
| | | WHITES | 11 | 44% | | | |
| | | BLACKS | 2 | 8% | 10% | * | 10% |
| | | HISPANICS | 7 | 28% | 19% | | |
| | | OTHER MIN | 5 | 20% | 2% | | |
| | | TOTAL (M&F) | 25 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 92 | 78% | 37% | | |
| | | FEMALES | 75 | 64% | 54% | | |
| | | WHITES | 26 | 22% | | | |
| | | BLACKS | 20 | 17% | 17% | | |
| | | HISPANICS | 70 | 59% | 17% | | |
| | | OTHER MIN | 2 | 2% | 4% | * | 4% |
| | | TOTAL (M&F) | 118 | 100% | | | |
| | TOTAL | MINORITIES | 165 | 55% | | | |
| | | FEMALES | 75 | 25% | | | |
| | | WHITES | 137 | 45% | | | |
| | | BLACKS | 59 | 20% | | | |
| | | HISPANICS | 94 | 31% | | | |
| | | OTHER MIN | 12 | 4% | | | |
| | | TOTAL (M&F) | 302 | 100% | | | |

**Table 2.4
Affirmative Action Goals**

Organizational Unit: PROVOST/ACADEMIC AFFAIRS

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 79 | 45% | 23% | | |
| | | FEMALES | 115 | 65% | 54% | | |
| | | WHITES | 98 | 55% | | | |
| | | BLACKS | 42 | 24% | 10% | | |
| | | HISPANICS | 19 | 11% | 9% | | |
| | | OTHER MIN | 18 | 10% | 4% | | |
| | | TOTAL (M&F) | 177 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 45 | 46% | 25% | | |
| | | FEMALES | 89 | 91% | 74% | | |
| | | WHITES | 53 | 54% | | | |
| | | BLACKS | 29 | 30% | 13% | | |
| | | HISPANICS | 11 | 11% | 10% | | |
| | | OTHER MIN | 5 | 5% | 2% | | |
| | | TOTAL (M&F) | 98 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 9 | 27% | 26% | | |
| | | FEMALES | 20 | 61% | 55% | | |
| | | WHITES | 24 | 73% | | | |
| | | BLACKS | 9 | 27% | 12% | | |
| | | HISPANICS | 0 | 0% | 14% | * | 14% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 33 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | * | 25% |
| | | FEMALES | 0 | 0% | 5% | * | 5% |
| | | WHITES | 2 | 100% | | | |
| | | BLACKS | 0 | 0% | 7% | * | 7% |
| | | HISPANICS | 0 | 0% | 17% | * | 17% |
| | | OTHER MIN | 0 | 0% | 1% | * | 1% |
| | | TOTAL (M&F) | 2 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | * | 37% |
| | | FEMALES | 0 | 0% | 54% | * | 54% |
| | | WHITES | 3 | 100% | | | |
| | | BLACKS | 0 | 0% | 17% | * | 17% |
| | | HISPANICS | 0 | 0% | 17% | * | 17% |
| | | OTHER MIN | 0 | 0% | 4% | * | 4% |
| | | TOTAL (M&F) | 3 | 100% | | | |
| | TOTAL | MINORITIES | 133 | 42% | | | |
| | | FEMALES | 224 | 72% | | | |
| | | WHITES | 180 | 58% | | | |
| | | BLACKS | 80 | 26% | | | |
| | | HISPANICS | 30 | 10% | | | |
| | | OTHER MIN | 23 | 7% | | | |
| | | TOTAL (M&F) | 313 | 100% | | | |

**Table 2.5
Affirmative Action Goals**

Organizational Unit: ARCHITECTURE (see College of Arts)

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|----|--------------|---------|-----------|
| | | | Fall 2011 | | | | |
| | # | % | | | | | |
| | a | b | c | d | e | f | |
| 3 | PROFESSIONAL | MINORITIES | 0 | 0% | 22% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 10% | | |
| | | HISPANICS | 0 | 0% | 9% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 74% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 13% | | |
| | | HISPANICS | 0 | 0% | 10% | | |
| | | OTHER MIN | 0 | 0% | 2% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | | |
| | | FEMALES | 0 | 0% | 55% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 12% | | |
| | | HISPANICS | 0 | 0% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 0 | 0% | | | |
| | | FEMALES | 0 | 0% | | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | | | |
| | | HISPANICS | 0 | 0% | | | |
| | | OTHER MIN | 0 | 0% | | | |
| | | TOTAL (M&F) | 0 | 0% | | | |

**Table 2.6
Affirmative Action Goals**

Organizational Unit: ARTS AND SCIENCES (All)

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 14 | 18% | 23% | * | 23% |
| | | FEMALES | 58 | 76% | 54% | | |
| | | WHITES | 62 | 82% | | | |
| | | BLACKS | 7 | 9% | 10% | * | 10% |
| | | HISPANICS | 5 | 7% | 9% | * | 9% |
| | | OTHER MIN | 2 | 3% | 3% | | |
| | | TOTAL (M&F) | 76 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 28 | 32% | 25% | | |
| | | FEMALES | 78 | 89% | 74% | | |
| | | WHITES | 60 | 68% | | | |
| | | BLACKS | 12 | 14% | 13% | | |
| | | HISPANICS | 13 | 15% | 10% | | |
| | | OTHER MIN | 3 | 3% | 2% | | |
| | | TOTAL (M&F) | 88 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 1 | 11% | 26% | * | 26% |
| | | FEMALES | 4 | 44% | 55% | * | 55% |
| | | WHITES | 8 | 89% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 0 | 0% | 29% | * | 29% |
| | | OTHER MIN | 1 | 11% | 3% | | |
| | | TOTAL (M&F) | 9 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 1 | 100% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| | TOTAL | MINORITIES | 43 | 25% | | | |
| | | FEMALES | 140 | 80% | | | |
| | | WHITES | 131 | 75% | | | |
| | | BLACKS | 19 | 11% | | | |
| | | HISPANICS | 18 | 10% | | | |
| | | OTHER MIN | 6 | 3% | | | |
| | | TOTAL (M&F) | 174 | 100% | | | |

**Table 2.7
Affirmative Action Goals**

Organizational Unit: BUSINESS

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 6 | 23% | 38% | * | 38% |
| | | FEMALES | 19 | 73% | 63% | | |
| | | WHITES | 20 | 77% | | | |
| | | BLACKS | 3 | 12% | 10% | | |
| | | HISPANICS | 1 | 4% | 9% | * | 9% |
| | | OTHER MIN | 2 | 8% | 23% | * | 23% |
| | | TOTAL (M&F) | 26 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 4 | 15% | 25% | * | 25% |
| | | FEMALES | 24 | 92% | 74% | | |
| | | WHITES | 22 | 85% | | | |
| | | BLACKS | 0 | 0% | 13% | * | 13% |
| | | HISPANICS | 3 | 12% | 10% | | |
| | | OTHER MIN | 1 | 4% | 2% | | |
| | | TOTAL (M&F) | 26 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 1 | 100% | 26% | | |
| | | FEMALES | 1 | 100% | 55% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 0 | 0% | 11% | * | 11% |
| | | OTHER MIN | 1 | 100% | 3% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 11 | 21% | | | |
| | | FEMALES | 44 | 83% | | | |
| | | WHITES | 42 | 79% | | | |
| | | BLACKS | 3 | 6% | | | |
| | | HISPANICS | 4 | 8% | | | |
| | | OTHER MIN | 4 | 8% | | | |
| | | TOTAL (M&F) | 53 | 100% | | | |

**Table 2.8
Affirmative Action Goals**

Organizational Unit: EDUCATION

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 15 | 25% | 22% | | |
| | | FEMALES | 47 | 77% | 54% | | |
| | | WHITES | 46 | 75% | | | |
| | | BLACKS | 6 | 10% | 10% | | |
| | | HISPANICS | 6 | 10% | 9% | | |
| | | OTHER MIN | 3 | 5% | 3% | | |
| | | TOTAL (M&F) | 61 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 21 | 42% | 25% | | |
| | | FEMALES | 49 | 98% | 74% | | |
| | | WHITES | 29 | 58% | | | |
| | | BLACKS | 13 | 26% | 13% | | |
| | | HISPANICS | 6 | 12% | 10% | | |
| | | OTHER MIN | 2 | 4% | 2% | | |
| | | TOTAL (M&F) | 50 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 2 | 50% | 26% | | |
| | | FEMALES | 4 | 100% | 55% | | |
| | | WHITES | 2 | 50% | | | |
| | | BLACKS | 2 | 50% | 12% | | |
| | | HISPANICS | 0 | 0% | 11% | * | 11% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 4 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 38 | 33% | | | |
| | | FEMALES | 100 | 87% | | | |
| | | WHITES | 77 | 67% | | | |
| | | BLACKS | 21 | 18% | | | |
| | | HISPANICS | 12 | 10% | | | |
| | | OTHER MIN | 5 | 4% | | | |
| | | TOTAL (M&F) | 115 | 100% | | | |

**Table 2.9
Affirmative Action Goals**

Organizational Unit: ENGINEERING

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 14 | 30% | 25% | | |
| | | FEMALES | 31 | 66% | 54% | | |
| | | WHITES | 33 | 70% | | | |
| | | BLACKS | 4 | 9% | 10% | * | 10% |
| | | HISPANICS | 3 | 6% | 12% | * | 12% |
| | | OTHER MIN | 7 | 15% | 3% | | |
| | | TOTAL (M&F) | 47 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 17 | 49% | 25% | | |
| | | FEMALES | 32 | 91% | 74% | | |
| | | WHITES | 18 | 51% | | | |
| | | BLACKS | 10 | 29% | 13% | | |
| | | HISPANICS | 2 | 6% | 10% | * | |
| | | OTHER MIN | 5 | 14% | 2% | | |
| | | TOTAL (M&F) | 35 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 7 | 47% | 26% | | |
| | | FEMALES | 9 | 60% | 55% | | |
| | | WHITES | 8 | 53% | | | |
| | | BLACKS | 3 | 20% | 13% | | |
| | | HISPANICS | 4 | 27% | 10% | | |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 15 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | * | 25% |
| | | FEMALES | 0 | 0% | 5% | * | 5% |
| | | WHITES | 3 | 100% | | | |
| | | BLACKS | 0 | 0% | 7% | * | 7% |
| | | HISPANICS | 0 | 0% | 17% | * | 17% |
| | | OTHER MIN | 0 | 0% | 1% | * | 1% |
| | | TOTAL (M&F) | 3 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 38 | 38% | | | |
| | | FEMALES | 72 | 72% | | | |
| | | WHITES | 62 | 62% | | | |
| | | BLACKS | 17 | 17% | | | |
| | | HISPANICS | 9 | 9% | | | |
| | | OTHER MIN | 12 | 12% | | | |
| | | TOTAL (M&F) | 100 | 100% | | | |

Table 2.10
Affirmative Action Goals

Organizational Unit: COLLEGE OF THE ARTS

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 7 | 25% | 22% | | |
| | | FEMALES | 11 | 39% | 54% | * | 54% |
| | | WHITES | 21 | 75% | | | |
| | | BLACKS | 2 | 7% | 10% | * | 10% |
| | | HISPANICS | 3 | 11% | 9% | | |
| | | OTHER MIN | 2 | 7% | 7% | | |
| | | TOTAL (M&F) | 28 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 3 | 17% | 25% | * | 25% |
| | | FEMALES | 14 | 78% | 74% | | |
| | | WHITES | 15 | 83% | | | |
| | | BLACKS | 2 | 11% | 13% | * | 13% |
| | | HISPANICS | 1 | 6% | 10% | * | 10% |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 18 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | * | 26% |
| | | FEMALES | 1 | 50% | 55% | * | 55% |
| | | WHITES | 2 | 100% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 0 | 0% | 11% | * | 11% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 2 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 10 | 21% | | | |
| | | FEMALES | 26 | 54% | | | |
| | | WHITES | 38 | 79% | | | |
| | | BLACKS | 4 | 8% | | | |
| | | HISPANICS | 4 | 8% | | | |
| | | OTHER MIN | 2 | 4% | | | |
| | | TOTAL (M&F) | 48 | 100% | | | |

Table 2.11
Affirmative Action Goals

Organizational Unit: COLLEGE OF BEHAVIORAL AND COMM. SCI. (FMHI)

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 23 | 25% | 22% | | |
| | | FEMALES | 78 | 85% | 54% | | |
| | | WHITES | 69 | 75% | | | |
| | | BLACKS | 10 | 11% | 10% | | |
| | | HISPANICS | 9 | 10% | 9% | | |
| | | OTHER MIN | 4 | 4% | 5% | * | 5% |
| | | TOTAL (M&F) | 92 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 21 | 34% | 25% | | |
| | | FEMALES | 55 | 90% | 74% | | |
| | | WHITES | 40 | 66% | | | |
| | | BLACKS | 10 | 16% | 13% | | |
| | | HISPANICS | 9 | 15% | 10% | | |
| | | OTHER MIN | 2 | 3% | 2% | | |
| | | TOTAL (M&F) | 61 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 6 | 40% | 26% | | |
| | | FEMALES | 8 | 53% | 55% | | |
| | | WHITES | 9 | 60% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 5 | 33% | 11% | | |
| | | OTHER MIN | 1 | 7% | 3% | | |
| | | TOTAL (M&F) | 15 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 50 | 30% | | | |
| | | FEMALES | 141 | 84% | | | |
| | | WHITES | 118 | 70% | | | |
| | | BLACKS | 20 | 12% | | | |
| | | HISPANICS | 23 | 14% | | | |
| | | OTHER MIN | 7 | 4% | | | |
| | | TOTAL (M&F) | 168 | 100% | | | |

Table 2.12
Affirmative Action Goals

Organizational Unit: SARASOTA

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 3 | 10% | 22% | * | 22% |
| | | FEMALES | 24 | 83% | 63% | | |
| | | WHITES | 26 | 90% | | | |
| | | BLACKS | 2 | 7% | 10% | * | 10% |
| | | HISPANICS | 1 | 3% | 9% | * | 9% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 29 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 8 | 22% | 7% | | |
| | | FEMALES | 32 | 89% | 79% | | |
| | | WHITES | 28 | 78% | | | |
| | | BLACKS | 5 | 14% | 4% | | |
| | | HISPANICS | 1 | 3% | 2% | | |
| | | OTHER MIN | 2 | 6% | 1% | | |
| | | TOTAL (M&F) | 36 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 1 | 20% | 8% | | |
| | | FEMALES | 0 | 0% | 71% | * | 71% |
| | | WHITES | 4 | 80% | | | |
| | | BLACKS | 0 | 0% | 4% | * | 4% |
| | | HISPANICS | 1 | 20% | 3% | | |
| | | OTHER MIN | 0 | 0% | 1% | * | 1% |
| | | TOTAL (M&F) | 5 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 12% | | |
| | | FEMALES | 0 | 0% | 6% | | |
| | | WHITES | 1 | 100% | | | |
| | | BLACKS | 0 | 0% | 3% | | |
| | | HISPANICS | 0 | 0% | 8% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 15% | * | 15% |
| | | FEMALES | 1 | 50% | 57% | * | 57% |
| | | WHITES | 2 | 100% | | | |
| | | BLACKS | 0 | 0% | 7% | * | 7% |
| | | HISPANICS | 0 | 0% | 7% | * | 7% |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 2 | 100% | | | |
| | TOTAL | MINORITIES | 12 | 16% | | | |
| | | FEMALES | 57 | 78% | | | |
| | | WHITES | 61 | 84% | | | |
| | | BLACKS | 7 | 10% | | | |
| | | HISPANICS | 3 | 4% | | | |
| | | OTHER MIN | 2 | 3% | | | |
| | | TOTAL (M&F) | 73 | 100% | | | |

Table 2.13
Affirmative Action Goals

Organizational Unit: ST PETERSBURG

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 23 | 32% | 22% | | |
| | | FEMALES | 40 | 56% | 57% | * | 57% |
| | | WHITES | 48 | 68% | | | |
| | | BLACKS | 10 | 14% | 11% | | |
| | | HISPANICS | 5 | 7% | 9% | * | 9% |
| | | OTHER MIN | 8 | 11% | 3% | | |
| | | TOTAL (M&F) | 71 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 9 | 24% | 20% | | |
| | | FEMALES | 27 | 71% | 75% | * | 75% |
| | | WHITES | 29 | 76% | | | |
| | | BLACKS | 6 | 16% | 15% | | |
| | | HISPANICS | 2 | 5% | 3% | | |
| | | OTHER MIN | 1 | 3% | 2% | | |
| | | TOTAL (M&F) | 38 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 3 | 43% | 14% | | |
| | | FEMALES | 6 | 86% | 63% | | |
| | | WHITES | 4 | 57% | | | |
| | | BLACKS | 2 | 29% | 7% | | |
| | | HISPANICS | 1 | 14% | 4% | | |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 7 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 1 | 11% | 21% | * | 21% |
| | | FEMALES | 0 | 0% | 10% | * | 10% |
| | | WHITES | 8 | 89% | | | |
| | | BLACKS | 0 | 0% | 14% | * | 14% |
| | | HISPANICS | 1 | 11% | 5% | | |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 9 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 16 | 36% | 22% | | |
| | | FEMALES | 8 | 18% | 56% | * | 56% |
| | | WHITES | 28 | 64% | | | |
| | | BLACKS | 15 | 34% | 13% | | |
| | | HISPANICS | 1 | 2% | 6% | * | 6% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 44 | 100% | | | |
| | TOTAL | MINORITIES | 52 | 31% | | | |
| | | FEMALES | 81 | 48% | | | |
| | | WHITES | 117 | 69% | | | |
| | | BLACKS | 33 | 20% | | | |
| | | HISPANICS | 10 | 6% | | | |
| | | OTHER MIN | 9 | 5% | | | |
| | | TOTAL (M&F) | 169 | 100% | | | |

Table 2.14
Affirmative Action Goals

Organizational Unit: USF POLYTECHNIC

| C O D E | EEO CATEGORY | Workforce | | Availability | Problem | 2011-2012 | |
|------------------|--------------------------------|-------------|----|--------------|-----------|-----------|-------|
| | | Fall 2011 | | | | | Goals |
| | | # | % | % | Areas (*) | % | |
| | | a | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 7 | 18% | 31% | * | 31% |
| | | FEMALES | 22 | 58% | 54% | | |
| | | WHITES | 31 | 82% | | | |
| | | BLACKS | 3 | 8% | 14% | * | 14% |
| | | HISPANICS | 4 | 11% | 9% | | |
| | | OTHER MIN | 0 | 0% | 9% | * | 9% |
| | | TOTAL (M&F) | 38 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 5 | 19% | 18% | | |
| | | FEMALES | 25 | 93% | 78% | | |
| | | WHITES | 22 | 81% | | | |
| | | BLACKS | 2 | 7% | 11% | * | 11% |
| | | HISPANICS | 3 | 11% | 6% | | |
| | | OTHER MIN | 0 | 0% | 1% | * | 1% |
| | | TOTAL (M&F) | 27 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 2 | 29% | 17% | | |
| | | FEMALES | 5 | 71% | 65% | | |
| | | WHITES | 5 | 71% | | | |
| | | BLACKS | 0 | 0% | 10% | * | 10% |
| | | HISPANICS | 0 | 0% | 5% | * | 5% |
| | | OTHER MIN | 2 | 29% | 1% | | |
| | | TOTAL (M&F) | 7 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 18% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 10% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 26% | | |
| | | FEMALES | 0 | 0% | 62% | | |
| | | WHITES | 1 | 100% | | | |
| | | BLACKS | 0 | 0% | 18% | | |
| | | HISPANICS | 0 | 0% | 7% | | |
| | | OTHER MIN | 0 | 0% | 2% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| | TOTAL | MINORITIES | 14 | 19% | | | |
| | | FEMALES | 52 | 71% | | | |
| | | WHITES | 59 | 81% | | | |
| | | BLACKS | 5 | 7% | | | |
| | | HISPANICS | 7 | 10% | | | |
| | | OTHER MIN | 2 | 3% | | | |
| | | TOTAL (M&F) | 73 | 100% | | | |

Table 2.15
Affirmative Action Goals

Organizational Unit: OFFICE OF RESEARCH

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|------|--------------|-----------|-----------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | Areas (*) | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 16 | 21% | 23% | * | 23% |
| | | FEMALES | 54 | 71% | 54% | | |
| | | WHITES | 60 | 79% | | | |
| | | BLACKS | 6 | 8% | 10% | * | 10% |
| | | HISPANICS | 3 | 4% | 12% | * | 12% |
| | | OTHER MIN | 7 | 9% | 3% | | |
| | | TOTAL (M&F) | 76 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 7 | 23% | 36% | * | 36% |
| | | FEMALES | 25 | 83% | 74% | | |
| | | WHITES | 23 | 77% | | | |
| | | BLACKS | 6 | 20% | 18% | | |
| | | HISPANICS | 1 | 3% | 16% | * | 16% |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 30 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 11 | 34% | 26% | | |
| | | FEMALES | 20 | 63% | 55% | | |
| | | WHITES | 21 | 66% | | | |
| | | BLACKS | 6 | 19% | 12% | | |
| | | HISPANICS | 5 | 16% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 32 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 36% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 1 | 0% | | | |
| | | BLACKS | 0 | 0% | 13% | | |
| | | HISPANICS | 0 | 0% | 21% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 1 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 7 | 70% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | * | 54% |
| | | WHITES | 3 | 30% | | | |
| | | BLACKS | 3 | 30% | 17% | | |
| | | HISPANICS | 4 | 40% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | * | 4% |
| | | TOTAL (M&F) | 10 | 100% | | | |
| | TOTAL | MINORITIES | 41 | 28% | | | |
| | | FEMALES | 99 | 66% | | | |
| | | WHITES | 108 | 72% | | | |
| | | BLACKS | 21 | 14% | | | |
| | | HISPANICS | 13 | 9% | | | |
| | | OTHER MIN | 7 | 5% | | | |
| | | TOTAL (M&F) | 149 | 100% | | | |

Table 2.16
Affirmative Action Goals

Organizational Unit: UNIVERSITY ADVANCEMENT

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 11 | 26% | 22% | | |
| | | FEMALES | 32 | 76% | 54% | | |
| | | WHITES | 31 | 74% | | | |
| | | BLACKS | 3 | 7% | 10% | * | 10% |
| | | HISPANICS | 5 | 12% | 9% | | |
| | | OTHER MIN | 3 | 7% | 5% | | |
| | | TOTAL (M&F) | 42 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 14 | 42% | 25% | | |
| | | FEMALES | 30 | 91% | 74% | | |
| | | WHITES | 19 | 58% | | | |
| | | BLACKS | 6 | 18% | 13% | | |
| | | HISPANICS | 7 | 21% | 10% | | |
| | | OTHER MIN | 1 | 3% | 2% | | |
| | | TOTAL (M&F) | 33 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | * | 26% |
| | | FEMALES | 2 | 67% | 55% | | |
| | | WHITES | 3 | 100% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 0 | 0% | 11% | * | 11% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 3 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 25 | 32% | | | |
| | | FEMALES | 64 | 82% | | | |
| | | WHITES | 53 | 68% | | | |
| | | BLACKS | 9 | 12% | | | |
| | | HISPANICS | 12 | 15% | | | |
| | | OTHER MIN | 4 | 5% | | | |
| | | TOTAL (M&F) | 78 | 100% | | | |

Table 2.17
Affirmative Action Goals

Organizational Unit: INFORMATION TECHNOLOGY

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 30 | 23% | 23% | | |
| | | FEMALES | 51 | 38% | 54% | * | 54% |
| | | WHITES | 103 | 77% | | | |
| | | BLACKS | 6 | 5% | 11% | * | 11% |
| | | HISPANICS | 8 | 6% | 9% | * | 9% |
| | | OTHER MIN | 16 | 12% | 4% | | |
| | | TOTAL (M&F) | 133 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 5 | 28% | 25% | | |
| | | FEMALES | 18 | 100% | 74% | | |
| | | WHITES | 13 | 72% | | | |
| | | BLACKS | 3 | 17% | 13% | | |
| | | HISPANICS | 2 | 11% | 10% | | |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 18 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 14 | 33% | 26% | | |
| | | FEMALES | 6 | 14% | 55% | * | 55% |
| | | WHITES | 28 | 67% | | | |
| | | BLACKS | 5 | 12% | 12% | | |
| | | HISPANICS | 7 | 17% | 11% | | |
| | | OTHER MIN | 2 | 5% | 3% | | |
| | | TOTAL (M&F) | 42 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 1 | 100% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 1 | 100% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 1 | 100% | | | |
| | TOTAL | MINORITIES | 49 | 25% | | | |
| | | FEMALES | 75 | 38% | | | |
| | | WHITES | 146 | 75% | | | |
| | | BLACKS | 14 | 7% | | | |
| | | HISPANICS | 17 | 9% | | | |
| | | OTHER MIN | 18 | 9% | | | |
| | | TOTAL (M&F) | 195 | 100% | | | |

Table 2.18
Affirmative Action Goals

Organizational Unit: COLLEGE OF NURSING

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 8 | 29% | 22% | | |
| | | FEMALES | 22 | 79% | 54% | | |
| | | WHITES | 20 | 71% | | | |
| | | BLACKS | 5 | 18% | 10% | | |
| | | HISPANICS | 1 | 4% | 9% | * | 9% |
| | | OTHER MIN | 2 | 7% | 3% | | |
| | | TOTAL (M&F) | 28 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 8 | 53% | 25% | | |
| | | FEMALES | 14 | 93% | 74% | | |
| | | WHITES | 7 | 47% | | | |
| | | BLACKS | 5 | 33% | 13% | | |
| | | HISPANICS | 3 | 20% | 10% | | |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 15 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 2 | 29% | 26% | | |
| | | FEMALES | 3 | 43% | 55% | * | 55% |
| | | WHITES | 5 | 71% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 2 | 29% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 7 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 18 | 36% | | | |
| | | FEMALES | 39 | 78% | | | |
| | | WHITES | 32 | 64% | | | |
| | | BLACKS | 10 | 20% | | | |
| | | HISPANICS | 6 | 12% | | | |
| | | OTHER MIN | 2 | 4% | | | |
| | | TOTAL (M&F) | 50 | 100% | | | |

Table 2.19
Affirmative Action Goals

Organizational Unit: COLLEGE OF MEDICINE

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 128 | 32% | 22% | | |
| | | FEMALES | 288 | 72% | 54% | | |
| | | WHITES | 272 | 68% | | | |
| | | BLACKS | 39 | 10% | 10% | | |
| | | HISPANICS | 37 | 9% | 9% | | |
| | | OTHER MIN | 52 | 13% | 6% | | |
| | | TOTAL (M&F) | 400 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 53 | 36% | 25% | | |
| | | FEMALES | 132 | 89% | 74% | | |
| | | WHITES | 95 | 64% | | | |
| | | BLACKS | 26 | 18% | 13% | | |
| | | HISPANICS | 23 | 16% | 10% | | |
| | | OTHER MIN | 4 | 3% | 2% | | |
| | | TOTAL (M&F) | 148 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 20 | 30% | 26% | | |
| | | FEMALES | 48 | 73% | 55% | | |
| | | WHITES | 46 | 70% | | | |
| | | BLACKS | 9 | 14% | 12% | | |
| | | HISPANICS | 7 | 11% | 11% | | |
| | | OTHER MIN | 4 | 6% | 3% | | |
| | | TOTAL (M&F) | 66 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 1 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 3 | 0% | | | |
| | | BLACKS | 1 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 4 | 0% | | | |
| | TOTAL | MINORITIES | 202 | 33% | | | |
| | | FEMALES | 468 | 76% | | | |
| | | WHITES | 416 | 67% | | | |
| | | BLACKS | 75 | 12% | | | |
| | | HISPANICS | 67 | 11% | | | |
| | | OTHER MIN | 60 | 10% | | | |
| | | TOTAL (M&F) | 618 | 100% | | | |

Table 2.20
Affirmative Action Goals

Organizational Unit: COLLEGE OF PUBLIC HEALTH

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem Areas (*) | 2011-2012 Goals |
|------------------|--------------------------------|-------------|-----------|------|--------------|----------------------|--------------------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 18 | 32% | 25% | | |
| | | FEMALES | 38 | 68% | 57% | | |
| | | WHITES | 38 | 68% | | | |
| | | BLACKS | 6 | 11% | 10% | | |
| | | HISPANICS | 7 | 13% | 9% | | |
| | | OTHER MIN | 5 | 9% | 9% | | |
| | | TOTAL (M&F) | 56 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 12 | 40% | 25% | | |
| | | FEMALES | 25 | 83% | 74% | | |
| | | WHITES | 18 | 60% | | | |
| | | BLACKS | 7 | 23% | 13% | | |
| | | HISPANICS | 2 | 7% | 10% | * | 10% |
| | | OTHER MIN | 3 | 10% | 2% | | |
| | | TOTAL (M&F) | 30 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 5 | 63% | 26% | | |
| | | FEMALES | 5 | 63% | 55% | | |
| | | WHITES | 3 | 38% | | | |
| | | BLACKS | 4 | 50% | 12% | | |
| | | HISPANICS | 1 | 13% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 8 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 35 | 37% | | | |
| | | FEMALES | 68 | 72% | | | |
| | | WHITES | 59 | 63% | | | |
| | | BLACKS | 17 | 18% | | | |
| | | HISPANICS | 10 | 11% | | | |
| | | OTHER MIN | 8 | 9% | | | |
| | | TOTAL (M&F) | 94 | 100% | | | |

Table 2.21
Affirmative Action Goals

Organizational Unit: MARINE SCIENCE

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|------|--------------|---------|-----------|
| | | | Fall 2011 | | | | |
| | # | % | % | % | | | |
| | a | b | c | d | e | f | |
| 3 | PROFESSIONAL | MINORITIES | 3 | 14% | 22% | * | 22% |
| | | FEMALES | 8 | 36% | 54% | * | 54% |
| | | WHITES | 19 | 86% | | | |
| | | BLACKS | 0 | 0% | 10% | * | 10% |
| | | HISPANICS | 1 | 5% | 9% | * | 9% |
| | | OTHER MIN | 2 | 9% | 3% | | |
| | | TOTAL (M&F) | 22 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 0 | 0% | 13% | * | 13% |
| | | FEMALES | 5 | 100% | 75% | | |
| | | WHITES | 5 | 100% | | | |
| | | BLACKS | 0 | 0% | 8% | * | 8% |
| | | HISPANICS | 0 | 0% | 3% | * | 3% |
| | | OTHER MIN | 0 | 0% | 1% | * | 1% |
| | | TOTAL (M&F) | 5 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 14% | * | 14% |
| | | FEMALES | 0 | 0% | 63% | * | 63% |
| | | WHITES | 4 | 100% | | | |
| | | BLACKS | 0 | 0% | 7% | * | 7% |
| | | HISPANICS | 0 | 0% | 4% | * | 4% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 4 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 14% | | |
| | | FEMALES | 0 | 0% | 7% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 6% | | |
| | | HISPANICS | 0 | 0% | 5% | | |
| | | OTHER MIN | 0 | 0% | 2% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 22% | | |
| | | FEMALES | 0 | 0% | 56% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 13% | | |
| | | HISPANICS | 0 | 0% | 6% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 3 | 10% | | | |
| | | FEMALES | 13 | 42% | | | |
| | | WHITES | 28 | 90% | | | |
| | | BLACKS | 0 | 0% | | | |
| | | HISPANICS | 1 | 3% | | | |
| | | OTHER MIN | 2 | 6% | | | |
| | | TOTAL (M&F) | 31 | 100% | | | |

Table 2.22
Affirmative Action Goals

Organizational Unit: BUSINESS AND FINANCE

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------|------------|-----------|-----|--------------|---------|-----------|
| | | | Fall 2011 | | | | |
| | # | % | % | % | | | |
| | a | b | c | d | e | f | |
| | | MINORITIES | 49 | 36% | 24% | | |
| | | FEMALES | 86 | 63% | 54% | | |

| | | | | | | | |
|---|--------------------------------|-------------|-----|------|-----|---|-----|
| 3 | PROFESSIONAL | WHITES | 87 | 64% | | | |
| | | BLACKS | 23 | 17% | 10% | | |
| | | HISPANICS | 15 | 11% | 10% | | |
| | | OTHER MIN | 11 | 8% | 5% | | |
| | | TOTAL (M&F) | 136 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 35 | 38% | 35% | | |
| | | FEMALES | 71 | 78% | 74% | | |
| | | WHITES | 56 | 62% | | | |
| | | BLACKS | 16 | 18% | 22% | * | 22% |
| | | HISPANICS | 15 | 16% | 12% | | |
| | | OTHER MIN | 4 | 4% | 2% | | |
| | | TOTAL (M&F) | 91 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 5 | 42% | 28% | | |
| | | FEMALES | 7 | 58% | 55% | | |
| | | WHITES | 7 | 58% | | | |
| | | BLACKS | 2 | 17% | 12% | | |
| | | HISPANICS | 1 | 8% | 13% | * | 13% |
| | | OTHER MIN | 2 | 17% | 4% | | |
| | | TOTAL (M&F) | 12 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 1 | 25% | 35% | * | 35% |
| | | FEMALES | 0 | 0% | 12% | * | 12% |
| | | WHITES | 3 | 75% | | | |
| | | BLACKS | 0 | 0% | 17% | * | 17% |
| | | HISPANICS | 1 | 25% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | * | 1% |
| | | TOTAL (M&F) | 4 | 100% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 20 | 39% | 37% | | |
| | | FEMALES | 16 | 31% | 54% | * | 54% |
| | | WHITES | 31 | 61% | | | |
| | | BLACKS | 12 | 24% | 17% | | |
| | | HISPANICS | 6 | 12% | 17% | * | 17% |
| | | OTHER MIN | 2 | 4% | 4% | | |
| | | TOTAL (M&F) | 51 | 100% | | | |
| | TOTAL | MINORITIES | 110 | 37% | | | |
| | | FEMALES | 180 | 61% | | | |
| | | WHITES | 184 | 63% | | | |
| | | BLACKS | 53 | 18% | | | |
| | | HISPANICS | 38 | 13% | | | |
| | | OTHER MIN | 19 | 6% | | | |
| | | TOTAL (M&F) | 294 | 100% | | | |

Table 2.23
Affirmative Action Goals

Organizational Unit: PATHWAY PROGRAM

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|------|--------------|-----------|-----------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | Areas (*) | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 0 | 0% | 23% | * | 23% |
| | | FEMALES | 4 | 80% | 54% | | |
| | | WHITES | 5 | 100% | | | |
| | | BLACKS | 0 | 0% | 10% | * | 10% |
| | | HISPANICS | 0 | 0% | 9% | * | 9% |
| | | OTHER MIN | 0 | 0% | 4% | * | 4% |
| | | TOTAL (M&F) | 5 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 2 | 67% | 25% | | |
| | | FEMALES | 3 | 100% | 74% | | |
| | | WHITES | 1 | 33% | | | |
| | | BLACKS | 1 | 33% | 13% | | |
| | | HISPANICS | 1 | 33% | 10% | | |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 3 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | | |
| | | FEMALES | 0 | 0% | 55% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 12% | | |
| | | HISPANICS | 0 | 0% | 14% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 2 | 25% | | | |
| | | FEMALES | 7 | 88% | | | |
| | | WHITES | 6 | 75% | | | |
| | | BLACKS | 1 | 13% | | | |
| | | HISPANICS | 1 | 13% | | | |
| | | OTHER MIN | 0 | 0% | | | |
| | | TOTAL (M&F) | 8 | 100% | | | |

Table 2.24
Affirmative Action Goals

Organizational Unit: UNIVERSITY COMM. AND MARKETING

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|------|--------------|-----------|-----------|
| | | | Fall 2011 | | | | |
| | | | # | % | % | Areas (*) | % |
| | a | | b | c | d | e | f |
| 3 | PROFESSIONAL | MINORITIES | 11 | 26% | 22% | | |
| | | FEMALES | 26 | 62% | 54% | | |
| | | WHITES | 31 | 74% | | | |
| | | BLACKS | 3 | 7% | 10% | * | 10% |
| | | HISPANICS | 5 | 12% | 9% | | |
| | | OTHER MIN | 3 | 7% | 3% | | |
| | | TOTAL (M&F) | 42 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 21 | 48% | 25% | | |
| | | FEMALES | 39 | 89% | 74% | | |
| | | WHITES | 23 | 52% | | | |
| | | BLACKS | 15 | 34% | 13% | | |
| | | HISPANICS | 5 | 11% | 10% | | |
| | | OTHER MIN | 1 | 2% | 2% | | |
| | | TOTAL (M&F) | 44 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 1 | 10% | 26% | * | 26% |
| | | FEMALES | 1 | 10% | 55% | * | 55% |
| | | WHITES | 9 | 90% | | | |
| | | BLACKS | 0 | 0% | 12% | * | 12% |
| | | HISPANICS | 1 | 10% | 11% | * | 11% |
| | | OTHER MIN | 0 | 0% | 3% | * | 3% |
| | | TOTAL (M&F) | 10 | 100% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 33 | 34% | | | |
| | | FEMALES | 66 | 69% | | | |
| | | WHITES | 63 | 66% | | | |
| | | BLACKS | 18 | 19% | | | |
| | | HISPANICS | 11 | 11% | | | |
| | | OTHER MIN | 4 | 4% | | | |
| | | TOTAL (M&F) | 96 | 100% | | | |

Table 2.25
Affirmative Action Goals

Organizational Unit: COLLEGE OF PHARMACY

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------------------------|-------------|-----------|------|--------------|---------|-----------|
| | | | Fall 2011 | | | | |
| | # | % | | | | | |
| | a | b | c | d | e | f | |
| 3 | PROFESSIONAL | MINORITIES | 4 | 50% | 22% | | |
| | | FEMALES | 7 | 88% | 54% | | |
| | | WHITES | 4 | 50% | | | |
| | | BLACKS | 2 | 25% | 10% | | |
| | | HISPANICS | 0 | 0% | 9% | * | 9% |
| | | OTHER MIN | 2 | 25% | 6% | | |
| | | TOTAL (M&F) | 8 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 3 | 38% | 25% | | |
| | | FEMALES | 6 | 75% | 74% | | |
| | | WHITES | 5 | 63% | | | |
| | | BLACKS | 1 | 13% | 13% | | |
| | | HISPANICS | 2 | 25% | 10% | | |
| | | OTHER MIN | 0 | 0% | 2% | * | 2% |
| | | TOTAL (M&F) | 8 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | | |
| | | FEMALES | 0 | 0% | 55% | | |
| | | WHITES | 1 | 0% | | | |
| | | BLACKS | 0 | 0% | 12% | | |
| | | HISPANICS | 0 | 0% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 1 | 0% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 7 | 41% | | | |
| | | FEMALES | 13 | 76% | | | |
| | | WHITES | 10 | 59% | | | |
| | | BLACKS | 3 | 18% | | | |
| | | HISPANICS | 2 | 12% | | | |
| | | OTHER MIN | 2 | 12% | | | |
| | | TOTAL (M&F) | 17 | 100% | | | |

Table 2.26
Affirmative Action Goals

Organizational Unit: UNIVERSITY COLLEGE

| C O D E | EEO CATEGORY | | Workforce | | Availability | Problem | 2011-2012 |
|------------------|--------------|---|-----------|---|--------------|---------|-----------|
| | | | Fall 2011 | | | | |
| | # | % | | | | | |
| | a | b | c | d | e | f | |
| | | | | | | | |

| | | | | | | | |
|---|--------------------------------|-------------|----|------|-----|---|-----|
| 3 | PROFESSIONAL | MINORITIES | 8 | 28% | 22% | | |
| | | FEMALES | 16 | 55% | 54% | | |
| | | WHITES | 21 | 72% | | | |
| | | BLACKS | 2 | 7% | 10% | * | 10% |
| | | HISPANICS | 2 | 7% | 9% | * | 9% |
| | | OTHER MIN | 4 | 14% | 6% | | |
| | | TOTAL (M&F) | 29 | 100% | | | |
| 4 | SECRETARIAL/ CLERICAL | MINORITIES | 6 | 35% | 25% | | |
| | | FEMALES | 16 | 94% | 74% | | |
| | | WHITES | 11 | 65% | | | |
| | | BLACKS | 1 | 6% | 13% | * | 13% |
| | | HISPANICS | 4 | 24% | 10% | | |
| | | OTHER MIN | 1 | 6% | 2% | | |
| | | TOTAL (M&F) | 17 | 100% | | | |
| 5 | TECHNICAL/ PARAPROFESSIONAL | MINORITIES | 0 | 0% | 26% | | |
| | | FEMALES | 0 | 0% | 55% | | |
| | | WHITES | 1 | 0% | | | |
| | | BLACKS | 0 | 0% | 12% | | |
| | | HISPANICS | 0 | 0% | 11% | | |
| | | OTHER MIN | 0 | 0% | 3% | | |
| | | TOTAL (M&F) | 1 | 0% | | | |
| 6 | SKILLED CRAFT | MINORITIES | 0 | 0% | 25% | | |
| | | FEMALES | 0 | 0% | 5% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 7% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 1% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| 7 | SERVICE/ MAINTENANCE | MINORITIES | 0 | 0% | 37% | | |
| | | FEMALES | 0 | 0% | 54% | | |
| | | WHITES | 0 | 0% | | | |
| | | BLACKS | 0 | 0% | 17% | | |
| | | HISPANICS | 0 | 0% | 17% | | |
| | | OTHER MIN | 0 | 0% | 4% | | |
| | | TOTAL (M&F) | 0 | 0% | | | |
| | TOTAL | MINORITIES | 14 | 30% | | | |
| | | FEMALES | 32 | 68% | | | |
| | | WHITES | 33 | 70% | | | |
| | | BLACKS | 3 | 6% | | | |
| | | HISPANICS | 6 | 13% | | | |
| | | OTHER MIN | 5 | 11% | | | |
| | | TOTAL (M&F) | 47 | 100% | | | |