

RACIAL DEFINITIONS

The words and phrases contained herein generally are used by the federal, state and local civil rights agencies.

American Indian-Alaskan Native

A person with origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or has community recognition as an American Indian or Alaskan Native.

Asian-Pacific Islander

A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Republic and Samoa; and, on the Indian Subcontinent, includes India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim and Bhutan.

Black

An individual, not of Hispanic origin, with origins in any of the Black racial groups of Africa.

Hispanic

A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. This does not include persons of Portuguese descent or persons from Central or South America who are not of Spanish origin or culture.

White

An individual, not of Hispanic origin, with origins in any of the original peoples of Europe, North Africa or the Middle East.