

All Staff, Faculty, and Administration, including Phased Retirees, who are unable to work due to a job-related injury/illness may be eligible to be approved for the use of up to 40 hours of paid disability leave if medical documentation is provided to support the absence. Temporary employees are not eligible for such leave. An employee may be approved to use job-related disability leave to cover absences during normal work hours to receive medical treatment from an authorized medical practitioner and during periods of disability as certified by an authorized physician. Job-related disability leave applies toward the employee's Family and Medical Leave Act (FMLA) entitlement. **Refer also to: Workers' Compensation,** for additional information.