Foreign National Training Sessions are offered three times a year by the Employment Center in conjunction with International Services (IS). Communications are sent to all HR departmental contacts as training dates become available. You can review available sessions on the HR Organizational Development website and enroll via GEMS Self Service.

Training session topics include:

- Definition of Non-Resident Alien (NRA)
- How to Identify that the Employee is an NRA
- RightStart@USF
- Basic Immigration Documents
- Common Visas Eligible to Work
- Visas Not Eligible to Work
- Ramifications of Hiring Employees with No Work Authorization Documents